#### WNDC PUBLIC POLICY AND POLITICAL ACTION COMMITTEE

## **Positions on Human Rights**

The Woman's National Democratic Club (WNDC) asserts that human rights are the foundation of a just and equitable society. Now, more than ever, we must uphold and protect these rights for ourselves and future generations. As a nation, we have an obligation to defend the principles that ensure dignity, freedom, and justice for all. Human rights are non-negotiable and must be protected against forces seeking to dismantle them. The WNDC stands firm in its commitment to ensuring justice, equality, and dignity for all people in upholding the rights that define a free and fair society.

The Public Policy and Political Action Committee commits to advocating for the following positions and urges policymakers to:

# Safeguard Democracy and the Right to Vote

- Ensure free, fair, and accessible elections.
- Strengthen voter protection and fight against voter suppression.
- Establish a government that reflects the diversity of the people it serves.

# Promote Diversity, Equity, and Inclusion (DEI)

- Defend and uphold organizations dedicated to DEI initiatives.
- Counter efforts to dismantle policies that protect historically marginalized groups.
- Encourage educational and workplace environments that foster inclusiveness.

### **Defend Vulnerable Populations**

- Protect children, seniors, injured veterans, refugees, asylum seekers, and historically underrepresented communities.
- Enforce laws to combat discrimination and exploitation.
- Provide essential social services to those in need.

### **Prevent Gun Violence**

- Establish and enforce comprehensive gun safety laws.
- Prioritize protective measures in schools and public spaces.
- Address the root causes of violence through community-based initiatives.

### **Secure Social Safety Nets**

- Protect Social Security and related support systems for seniors, workers, and those in need.
- Strengthen programs that combat poverty and provide economic stability.
- Advocate for fair housing policies and affordable access to basic necessities.

#### **Guarantee Universal Health Care**

- Uphold health care as a fundamental human right.
- Expand access to affordable and quality medical care for all individuals.
- Ensure reproductive rights and bodily autonomy for women and marginalized groups.

#### **Defend Fundamental Freedoms**

- Safeguard our First Amendment rights to freedom of speech, press, and peaceful assembly.
- Protect the right to food, shelter, education, and opportunities for a prosperous life.
- Promote the right to privacy and protect against government overreach.

# Strengthen Workers' Rights

- Support collective bargaining for fair wages and humane working conditions.
- Combat exploitation and protect labor protections.
- Ensure equal pay and workplace equity for all workers.

## **Advance Women's Rights**

- Affirm that women's rights are human rights.
- Oppose laws restricting bodily autonomy and reproductive choices.
- Uphold birthright citizenship and protections for mothers and families.

### **Defend the Rights of All Minority Groups**

- Combat racial, gender, and identity-based discrimination.
- Advocate for policies that protect LGBTQ+ rights, disability rights, and religious freedoms.
- Ensure equal protection under the law for all individuals, regardless of background.